

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2009 to May 22, 2010.

1) Employment Unit: LIN Television – Grand Rapids

2) Unit Members (Stations and Communities of License): WOOD, Grand Rapids, Kalamazoo, Battle Creek
WOTV, Grand Rapids, Kalamazoo, Battle Creek
WXSP, Grand Rapids, Kalamazoo, Battle Creek
WOBC, Grand Rapids, Kalamazoo, Battle Creek
WOGC, Grand Rapids, Kalamazoo, Battle Creek
WOHO, Grand Rapids, Kalamazoo, Battle Creek
WOKZ, Grand Rapids, Kalamazoo, Battle Creek
WOLP, Grand Rapids, Kalamazoo, Battle Creek
WOMS, Grand Rapids, Kalamazoo, Battle Creek

3) EEO Contact Information for Unit Member:

Mailing Address: 120 College Ave SE Grand Rapids, MI 49503	Telephone Number: (616)771-9607
	Contact Person: Julie Pierce
	E-mail Address: Julie.pierce@woodtv.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. <u>Internet Account Executive – opened 9/25/09</u>	<u>Employee Referral</u>
2. <u>Internet Account Executive – opened 9/25/09</u>	<u>Employee Referral</u>
3. <u>Internet Account Executive – opened 2/12/10</u>	<u>Career Builder</u>
4. <u>Reporter – opened 10/21/09</u>	<u>Employee Referral</u>
5. <u>Account Executive – opened 2/15/10</u>	<u>Employee Referral</u>
6. <u>Account Executive – opened 2/15/10</u>	<u>Career Builder</u>
7. <u>News Director – opened 7/10/09</u>	<u>Employee Referral</u>
8. <u>New Media Manager – opened 3/31/10</u>	<u>Craig's List</u>

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5) Recruitment Source List

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
AARP	Veda Lambert	AARP Foundation 516 Cherry Street SE Grand Rapids, MI 49503		Yes	3, 5, 6, 8
Broadcast Compliance Service (This company widely disseminates job openings to over 200 potential regional or national sources. See Attachment.)	Chip Weinman	106 Old Court Road Suite 300 Baltimore, MD 21208 866.227.4336		No	1, 2, 3, 5, 6, 7, 8
Broadcast & Cinematic Arts Central Michigan University	Dr. Peter Orlik	340 Moore Hall Central Michigan University Mt. Pleasant, MI 48859 Mcdonljk@cmich.edu		Yes	1, 2, 3, 4, 5, 6, 7, 8
Career Builder	Job Postings	Careerbuilder.com	16	No	3, 5, 6
Collective Talent	Michael Bille	1721 Richardson Place Tampa, FL 33606 813.854.9695 info@michaelsmedia.com		Yes	1, 2, 3, 4, 5, 6, 7, 8
Come As You Are Church	Pastor Steve Bensinger	2815 Gull Road Kalamazoo, MI 49048 269.998.7738 pastorfreak@chartermi.net		Yes	1, 2, 3, 4, 5, 6, 7, 8
Craigs List – Internet	Careers	www.craigslist.com/jobs/web/HTML/infodesignjobs		No	8
Craig’s List – Web Jobs	Careers	www.craigslist.com/jobs/internetengineeringjobs	1	No	8
Deliverance Outreach Ministry	Career Services	1142 Broadway NW Grand Rapids, MI 49504		Yes	1, 2, 3, 4, 5, 6, 7, 8
Employee Referral	NA		15	No	
Ferris State University	Barbara Renne	barbararenne@ferris.edu		Yes	1, 2, 3, 4, 5, 6, 7, 8
Goodwill Industries	Connie McGee	Goodwill Industries of Greater Grand Rapids 750 First St. NW Grand Rapids, MI 49504		Yes	3, 5, 6, 8
Grand Rapids First Church	Georgia Johnson	busybees@sbcglobal.net		Yes	1, 2, 3, 4, 5, 6, 7, 8
Grand Rapids Press	Mary DeRade	155 Michigan NW Grand Rapids, MI 49503 616.222.5689	2	No	1, 2, 3, 4, 5, 6, 7, 8
Greater Glory Church	Careers	800 Burton Street SE PO Box 7745 Grand Rapids, MI 49510-7745		Yes	3, 4, 5, 6, 8
Heritage Performers	Amber	2240 DeLange Dr SE Grand Rapids, MI 49506		Yes	1, 2, 3, 4, 5, 6, 7, 8
Holland Sentinel	Debra Long	Classifieds 54 West 8 th Street Holland, MI 49426 800.546.4204		No	1, 2, 3, 4, 5, 6, 7, 8
Hope College	Sara DeVries	devriess@hope.edu		Yes	1, 2, 3, 4, 5, 6, 7, 8

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Indeed	Job Postings	Indeed.com	1	No	
Internal Posting	NA		1	No	1, 2, 3, 4, 5, 6, 7, 8
Journalism Jobs	Careers	ads@journalismjobs.com	1	No	4, 7
Kalamazoo Deacons Conference	Joni Groendyk	Kalamazoo Deacons Conference 1010 N. Westnedge Kalamazoo, MI 49007		Yes	3, 8
Linked In	Job Postings	Linkedin.com		No	3
LIN Television Intranet	Intranet	One West Exchange Street Suite 5A Providence, RI 02903 404.454.2880		No	3, 4, 8
LIN Television Website	Claudia Balcewicz	One West Exchange Street Suite 5A Providence, RI 02903 404.454.2880	1	No	3, 4, 8
Lost Remote	Cory Bergman	jobs@lostremote.com		No	7, 8
Mlive	Careers	339 E Liberty Street Suite 210 Ann Arbor, MI 48104 734.997.7090	7	No	1, 2, 3, 4, 5, 6, 7, 8
Medialine	Careers	PO Box 51909 Pacific Grove, CA 93950 800.237.8073 medialine@medialine.com		Yes	1, 2, 3, 4, 5, 6, 7, 8
Michaels Media	Careers	info@michaelsmedia.com		Yes	1, 2, 3, 4, 5, 6, 7, 8
Michigan Association of Broadcasters	Careers	819 N. Washington Lansing, MI 48906 800.968.7622	3	No	1, 2, 3, 4, 5, 6, 7, 8
Michigan State University	Paul Jaques	jaques@csp.msu.edu		Yes	1, 2, 3, 4, 5, 6, 7, 8
Michigan State University	Careers Services Network	Career Services Network Myspartancareer.com		No	8
NASBA	Careers	Careerpage.org	1	No	1, 2, 3, 4, 5, 6, 7, 8
National Academy of TV Arts and Sciences/MI	Michelle DeSouza	MI Chapter NTA P O Box 251937 W. Bloomfield, MI 48035 248.592.0086		Yes	1, 2, 3, 4, 5, 6, 7, 8
New Life Christian Center of Muskegon	Pastor Joe Lane	1624 Hoyt Street Muskegon, MI 49442 231.726.3019 lanejoel@yahoo.com		Yes	1, 2, 3, 4, 5, 6, 7, 8
News Trades/Press Release			5	No	
Non-Employee Referral	NA		17	No	
People Helping People & Love Inc	Sharon Powell	1150 56th St. Pullman, MI 49450		Yes	1, 2, 3, 4, 5, 6, 7, 8
Rapid Growth	Job Postings	Rapidgrowthmedia.com	2		
Restorers Inc.	Georgia Johnson	1413 Madison SE Grand Rapids, MI 49507		Yes	1, 2, 3, 4, 5, 6, 7, 8
RTNDA	Careers	1000 Connecticut NW Washington DC 20036 202.659.6510		No	4, 7

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Specs Howard School of Broadcast Arts	Kevin Seguin-Collin	19900 West Nine Mile Rd Southfield, MI 48075 248.359.9000		Yes	1, 2, 3, 4, 5, 6, 7, 8
TVJobs	Mark Holloway	P O Box 4116 Oceanside, CA 92502 877.988.9808		No	1, 2, 4, 7, 8
TV News Gigs	Stacey Chaloux	318 SE Jackson Street Lee's Summit, MI 64063 816.267.0316 info@tvnewsgis.com		Yes	1, 2, 3, 4, 5, 6, 7, 8
WOOD TV On-Line	Dave DeJonge	120 College Ave SE Grand Rapids, MI 49503 616.456.8888	4	No	3, 4, 7, 8
Yahoo Jobs	Careers	www.yahoojobs.com		No	1, 2, 3, 4, 5, 6, 7, 8

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6) Total # of Interviewees Referred: For the period from May 23, 2009 to May 22, 2010 this Employment Unit interviewed 77 people for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Initiative: Participate in four job fairs

The first of the job or career fairs was at Western Michigan University in Kalamazoo, MI on October 20, 2009. The MAB Foundation hosts the Broadcast Media Career and Networking Fair to bring potential employers and career counselors to potential students looking to get into the broadcast arena. Participants include Craig Cole, Programming Manager and Stacie Thompson, Media Coordinator for Community Affairs, at least one of which has substantial responsibility in hiring decisions. This event is geared toward college students looking for entry level positions and returning non-traditional students.

The next was the Broadcasting Career Builder Conference at LCC West Campus facility in Lansing, MI on October 30, 2009. Eva Aguirre Cooper, Director of Community Affairs, participated and has substantial responsibility to hiring decisions. The MAB Foundation hosts this event which is geared toward college students looking for entry level positions and returning non-traditional students.

The next was the MABF Broadcast Media Career & Networking Fair at GLBC on March 3, 2010. Participants include Eva Aguirre Cooper, Director of Community Affairs, Diane Kniewski, General Manager, Dan Boers, Assistant News Director and Stacie Thompson, Media Coordinator, at least one of which has substantial responsibility in hiring decisions. This event is geared toward college students looking for entry level positions and returning non-traditional students.

The final event was at Grand Valley State University on March 30, 2010. This was sponsored by GVSU's Careers in Writing and Communication. Participants include Eva Aguirre Cooper, Director of Community Affairs and Dan Boers, Assistant News Director, at least one of which has substantial responsibility in hiring decisions. This event is geared toward college students looking for entry level positions and returning non-traditional students.

(b) Initiative: Establishment of an internship program

We have established an internship program to assist students in the community to acquire skills needed for broadcast employment. This filing period, June 2009 through May 2010, we had 23 interns receiving course credit from 12 colleges or universities. The interns worked in various departments within the station, including, News, Sales, Community Affairs, Internet, Production and Marketing.

Schools represented were: Hope College, Grand Valley State University, Central Michigan University, Aquinas College, California State University, Chico, Kendall College, Colorado Christian University, Ferris State University, Valparaiso University, Northwood University, Cornerstone University and Western Michigan University.

(c) Initiative: Establishment of training program

We offer higher education to employees in their chosen field by attending classes at Aquinas College. Between June 2009 and May 2010 we had four employees take advantage of this educational opportunity enabling them to acquire skills that could qualify them for higher level positions.

(d) Initiative: Management level EEO training

Julie Pierce, Executive Assistant and EEO Officer, attended an FCC EEO Webinar hosted by Joshua Pila, LIN Television's regulator counsel on May 5, 2010.

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Station: WOBC-CA-TV
Job Resources for (job ID): J010847

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	HC	RN	RI
Access Kent-Sheldon Complex	Daryl Delabbio	121 Franklin SE Suite 130	Grand Rapids	MI	49507	616-336-3914	616-336-4015	E	N	0
Allegan County Job Service	Margo Kalin	2891 116th Avenue	Allegan	MI	49010	269-673-3121	269-683-0327	F	N	0
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street	Allegan	MI	49010	279-673-7700	279-673-7795	F	N	0
American Association of Retired Persons-Senior Community Service	Sandra Purcell	2504 Ardmore Street, Southeast	Grand Rapids	MI	49506	616-942-1181	616-942-1192	E	N	0
American Women In Radio & Television - Grand Rapids	Suzin Vandercook Claver	Comcast Advertising Sales 3500 Patterson	Grand Rapids	MI	49512	616-247-3600	616-490-9505	E	N	0
Anointed Ministries	Leon Trotter	2317 Sylvan Avenue Southeast	Grand Rapids	MI	49506	616-247-8995	616-247-9590	F	N	0
Antioch Christian Center	Lisa James	15051 177th Avenue	Grand Haven	MI	49417	616-842-2513	616-842-8538	E	N	0
Asian American Resource for Training and Employment	Mr. Thomas	11501 Georgia Avenue #312	WHEATON	MD	20902	301-946-7911	301-942-1257	F	N	0
Asian Counseling Service	Sandy Smith	4301 South Pine Street Suite 405	Tacoma	WA	98409	253-471-0141	253-473-4119	F	Y	0
Asian Help Ministries	Sung Boon Baik	609 East 29th Street	Indianapolis	IN	46205	317-924-4827		E	N	0
Asian Human Services	Jean Zayabouth	4753 North Broadway Suite 700	Chicago	IL	60640	773-728-2235	773-728-5899	F	N	0
Asian Immigrant Womens Advocates	Eli Nijima	310 Eighth Street #301	Oakland	CA	94607	510-268-0192	510-68-0194	F	N	0
Association for the Blind & Visually Impaired	Joy Wahby	456 Cherry Street Se	Grand Rapids	MI	49503	616-458-1187	616-458-7113	E	N	0
Bary County Work First-FBR	Bruce Nelson	1611 South Hanover	Hastings	MI	49058	616-945-0229	616-945-0232	F	N	0
Bary Department of Social Services	Ronald J. Decker	555 West Woodlawn	Hastings	MI	49058	616-948-3200	616-948-4101	F	N	0
Bary Intermediate School District	Joyce Snow	575 West Woodlawn	Hastings	MI	49058	616-945-9545	616-945-0243	F	N	0
Beacon Learning Center-Kent County	D. Frede	1560 Leonard, NE	Grand Rapids	MI	49505	616-336-4460		E	N	0
Bethany Christian Services	Steve Eckert	12048 James Street	Holland	MI	49424	616-396-0623	616-396-2315	E	N	0

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Bethel Pentecostal Church	Ianathan Austin	834 Lake Drive, Southeast	Grand Rapids	MI	49506	616-454-5654	616-454-2789	E	N	0
Calvary Church	Candice Cox	777 East Bethline, NE	Grand Rapids	MI	49525		616-956-9723	E	N	0
Cambodian Fellowship Center	Soceth Na	One Graves Place	Holland	MI	49423	616-392-1014	616-396-5524	E	N	0
Career Assessment Center/Kandu	Kyle Voulken	121 Clover Avenue	Holland	MI	49423	616-355-3321	616-395-8499	E	N	0
Career Transitions	Ken Soper	3501 Lake Eastbrook Avenue Suite 135	Grand Rapids	MI	49516		616-954-1494	F	N	0
Careerline Tech Center	K. Bunn	13663 Port Sheldon Road	Holland	MI	49424	616-738-8950	616-738-8956	E	N	0
Center for Women in Transition	Suzanne	304 Garden Avenue	Holland	MI	49424		616-392-5073	F	N	0
Center for Women in Transition	Donna Cornwell	411 Butternut Drive	Holland	MI	49424		616-355-9760	E	N	0
Central Bethany Christian Services	Rich Gritter	11 East 32nd Street	Holland	MI	49423	616-392-2635	616-392-2383	E	N	0
Christ Temple	Willie Burrel	412 East Sherman Boulevard	Muskegon	MI	49444		231-739-9544	E	N	0
Citadel-Muskegon	Carole Vander-Hyde	3375 Merriam Street Suite 201	Muskegon	MI	49444		231-830-0194	E	N	0
College-Aquinas College	Sharon E. Smith, M.S.W., C.S.W.	Hnaby Hall 1607 Robinson Road S.E.	Grand Rapids	MI	49506	616-632-2902	616-732-4435	E	N	0
College-Baker College, Muskegon-Career Services	Mike Heisen	1903 Marquette Avenue	Muskegon	MI	49442	231-777-5206	231-777-5201	E	N	0
College-Calvin College	Karen Brewer	3201 Burton Street, SE	Grand Rapids	MI	49546	616-526-6485	616-526-6502	E	N	0
College-Grand Rapids Commn College	Chris Allen	143 Bostwick Ave NE 404 College Plaza Bldg	Grand Rapids	MI	49503	616 234 4170		E	N	0
College-Grand Rapids Community College	Nancy J. O'Brien	143 Bostwick NE	Grand Rapids	MI	49503	616-234-3535	616-234-4173	E	N	0
College-Grand Rapids Community College	Paul Phifer	143 Bostwick Ave NE Career Center-3rd Floor-Room 336	Grand Rapids	MI	49503	616-234-3891	616-234-3546	E	N	0
College-Grand Rapids Community College WD	Fiona Hert	143 Bostwick NE	Grand Rapids	MI	49503	616-234-3744	616-234-3824	E	N	0
College-Grand Rapids Community College-Business	Glenn Gelderloos	143 Bostwick NE	Grand Rapids	MI	49503	616-234-4220	616-234-4229	E	N	0
College-Hope College-Career Services	Sara DeVries	100 East 8th Street	Holland	MI	49423	616-395-7950	616-395-7103	E	N	0
College-Hope College-Department of	Deidre Johnston	257 Columbia Avenue	Holland	MI	49423	616-395-7595	616-395-7937	E	N	0

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Communication	Susie Iolink	PO Box 9000 DeWitt Student Center-Student Development Office	Holland	MI	49422	616-395-7878	616-395-7922	E	N	0
College-Hope College-WTHS-FM Radio Station										
College-Kendall College of Art and Design	Eddie McDaniel	17 Fountain Street, NW	Grand Rapids	MI	49503	616-451-2787	616-451-9867	E	N	0
College-Montcalm Community College	Karen Stevens	2800 College Dr.	Sidney	MI	48885	517-291-5066		E	N	0
College-Muskegon Community College	Nancy Maycroft	221 S. Quarterline R	Muskegon	MI	49442	231-777-0292	269-77-0480	E	N	0
Community Media Center	Dirk Konig	711 Bridge Street, NW	Grand Rapids	MI	49504	616-459-4788	616-459-3970	E	N	0
Comunidad Cristiana Vida Nueva	Reverend John Hunt	167 West 20th Street	Holland	MI	49423	616-396-5661	616-396-5880	E	N	0
Core City Ministries-Church of the Burning Bush	Wayne Coleman	21 West 16th Street	Holland	MI	49423	616-355-0071	616-355-7471	E	N	0
El Vocero Hispano	Franchesca Pantana	1438 Eastern, South East	Grand Rapids	MI	49507	616-246-6023	616-246-1228	E	N	0
Faith Ministries Center	David Spearman	200 Madison, SE	Grand Rapids	MI	49503	(616) 454-0342	(616) 454-1593	E	N	0
GOOD SAMARITAN MINISTRIES	JENN	513 E. 8th ST SUITE 25	HOLLAND	MI	49423	616-392-7159x	(616) 392-5889	F	N	0
GOODWILL INDUSTRIES	LORI	393 E LAKEWOOD BLVD	HOLLAND	MI	49424	231-393-0383x	(231) 830-0005	F	N	0
GRACE BIBLE COLLEGE	CAREER SERVICES	1011 ALDON ST SW	GRAND RAPIDS	MI	49505	616-538-2330x	616-538-0599	F	N	0
GRAND RAPIDS CIL	JOB PLACEMENT	3600 CAMELOT DR SE	GRAND RAPIDS	MI	49546	616-949-1100x	616-949-7865	F	N	0
Grand Rapids First Assembly of God	Barbara Winsky	2100 44th Street, SW	Wyoming	MI	49509	616-531-2100x8	616-531-1118	E	N	0
Grand Valley State University, Muskegon	Ginger Lange	221 South Quarterline Road	Muskegon	MI	49442	616-331 5000		E	N	0
Heights of Hope	Tracy Forbes	995 East 8th Street	Holland	MI	49423	616-392-8559	616-392-7601	E	N	0
Hispanic Center of Western Michigan	Yamilka Acosta	1204 Grandville Avenue, SE	Grand Rapids	MI	49503	616-742-0200	616-742-0205	E	N	0
Holland Chamber of Commerce	Jane Clark	272 East 8th Street	Holland	MI	49423	616-392-2389	616-392-7379	E	N	0
Holland City Hall	Al Serrano	270 South River Avenue	Holland	MI	49423	616-355-1328	616-355-1490	E	N	0
Holland Urban Resource Development	Willis Weyman	184 East 7th Street	Holland	MI	49423	616-392-1667	616-392-7440	E	N	0

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Michigan Works-Barry County-Hashtings Service Center	Dr. Terance Langer	Barry Intermediate School District 555 West Woodlawn	Hashtings	MI	49058	269-945-9545	269-945-0243	E	N	0
Michigan Works-Ionia County Service Center	R. Dean Morehead	307 West Adams Street	Ionia	MI	48846	616-527-1360	616-527-1421	E	N	0
Michigan Works-Kent County Area Community Service Employment and Training	Beverly Drake	144 East Fulton Street	Grand Rapids	MI	49503	616-336-4100	616-336-4118	E	N	0
Michigan Works-Kent County-Area Community Service Employment and Training	Beverly Drake	836 Fuller Northeast	Grand Rapids	MI	49503	616-336-7740	616-336-4192	E	N	0
Michigan Works-Kent County-Area Community Service Employment and Training-M	Beverly A. Drake	215 Straight Avenue Northwest	Grand Rapids	MI	49505	616-336-4180	616-336-4193	E	N	0
Michigan Works-Kent county-Grand Rapids	Beverly Drake	1550 Leonard, N.E.	Grand Rapids	MI	49505	616-336-4460	616-336-7774	E	N	0
Michigan Works-Kent County-M-Tech Service Center	George Waite	622 Godfrey SW	Grand Rapids	MI	49503	616-234-3398	616-234-3829	E	N	0
Michigan Works-Montcalm County Central Area Consortium	Ronald Retzlöff	904 Oak Drive, Turk Lake PO Box 368	Greenville	MI	48838	616-754-9315	616-754-9310	E	N	0
Michigan Works-Montcalm County-Greenville Service Center	John Van Nieuwenhuysen	114 South Greenville West Drive	Greenville	MI	48838	616-754-3611	616-754-2898	E	N	0
Michigan Works-Muskogon and Oceana Counties-Department of Employment and Training	Wendy J. Olst	1611 Oak Avenue	Muskogon	MI	49442	231-724-6381	231-724-6687	E	N	0
Michigan Works-Muskogon County Employment and Resource Center	Nancy Griffin	Muskogon Heights WDC 2913 Hoyt Street	Muskogon Heights	MI	49444	231-739-2247	231-739-1835	E	N	0
Michigan Works-Ottawa County	William Raymond	121 Clover Avenue	Holland	MI	49423	616-396-2154	616-396-1620	E	N	0
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	Grand Haven Service Center 1830 172nd St, Suite G, D&W Plaza	Grand Haven	MI	49417	616-296-0776	616-296-0818	E	N	0
Michigan Works-Sparta Satellite One Stop	Beverly Drake	36 Applewood Drive	Sparta	MI	49345	616-887-2860	616-887-2791	E	N	0
MONTCALM COMMUNITY COLLEGE	KAREN STEVENS	2800 COLLEGE DRIVE	SIDNEY	MI	48885	989-328-1231	989-328-2950	E	N	0
MUSKOGON COMMUNITY COLLEGE	CAREER SERVICES	221 S QUARTERLINE RD	MUSKOGON	MI	49442	231-773-9131x	231-777-0255	F	N	0
	Nancy Maycroft	221 S. Quarterline Rd.	Muskogon	MI	49442			E	N	0

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Muskegon Community College Placement Center	Paul Roy Jr.	Muskegon/Oceana Consortium 1611 Oak Avenue	Muskegon	MI	49442	231-724-6687	231-724-6687	E	N	0
Muskegon County Department of Employment and Training	JANEANE MORRISSEY	2700 BAKER ST P.O. BOX 4290	MUSKEGON HEIGHTS	MI	49444	231-733-3700x	(231) 733-3872	F	N	0
National Association of Hispanic Journalists	Virginia Galindo	1193 National Press Building 529 14th Street NW	Washington	DC	20045	202-662-7145	202-772-7144	E	N	0
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117	216-642-9232	E	N	0
Renaissance Church of God in Christ	Dennis McMurray	1001 33rd Street, SE	Grand Rapids	MI	49508	616-243-0991	616-246-1477	E	N	0
Restorers Inc	Sandra Hardy	1413 Madison SE	Grand Rapids	MI	49507	616-243-1984	616 246 7921	E	N	0
River of Life Ministries	Rosemary Barnes	950 12th Street, NW	Grand Rapids	MI	49514	(616) 459-7244	(616) 454-6525	E	N	0
Saint Patrick's Catholic Church-Catholic Charities	Katie Krizan	920 Fulton Street	Grand Haven	MI	49417	616-842-0001	616-842-1174	E	N	0
SALVATION ARMY	CARL OLEXA	1215 EAST FULTON ST	GRAND RAPIDS	MI	49503	616-459-9468	616-459-5372	F	N	0
Snelling Personnel - Permanent Division	Eric Egeland	Brookfield Office Plaza, Suite B-100 950 28th Street South East	Grand Rapids	MI	49508	616-452-2154	616-452-1685	E	N	0
SOCIAL SERVICE DEPT	PHIL LARSON	920 E. LINCOLN P.O. BOX 506	IONIA	MI	48846	616-527-5200x	(616) 527-1849	F	N	0
Social Services-Ottawa County Social Services Department	Loren Snippe	12265 James Street Suite 100	Holland	MI	49424	616-394-7200	616-394-0029	F	N	0
Telemon Corporation-Job Connections	C. Flores	119 Clover Avenue	Holland	MI	49423	616-396-5160	616-396-6992	E	N	0
United Way and Volunteer Center of Barry County	Lani Forbes	450 Meadow Run Suite 300, PO Box 644	Hastings	MI	49058	269-945-4010		E	N	0
University-Central Michigan University-Broadcast And Cinematic Arts	Dr. Peter Oflik	340 Moore Hall Central Michigan University	Mount Pleasant	MI	48859	989-774-3851	989 774 2426	E	N	0
University-Central Michigan University-Career Services	Jeff Hymanes	Bowee University Center Room 215	Mt Pleasant	MI	48859	989-774-3068	989-774-6608	E	N	0
	John Warren		Grand Rapids	MI	49525	616-222-1433	616-222-1529	E	N	0

University--Comerstone University-Career Services	Helen Pike-Shafter Linda Sievert Kelli Richards Phil Rose Rodney Brown Dr. Walter M. Brame, Ed.D. Teddy Davis Debbie Jennings Penny Tessler Tert Clark Ross Amanda Reader Sharon Caldwell-Newton Thomas Wilson Ralph Loeschner Jeremy Henry Dirk Koning Celeste Henry	1001 East Bellline NE Coram Student Union, 2nd Floor 415 East Fulton 643 South Waverly Road 6191 Kraft Avenue, S.E. 1550 East Bellline, SE Suite 250 425 Catawaba Avenue 745 Eastern Avenue, SE 514 Lincoln 650 Grand Street 1159 E. Bellline Ave. NE 3300 36th Street, SE 414 Oakwood Avenue 301 West Fulton Street 678 Front Avenue, NW Suite 180 1722 44th Street, Southeast 904 Oak Drive, Turk Lake P.O. Box 386 425 Cornerstone Court Suite 1 711 Bridge Street NW 3333 96th Avenue PO Box 110	Grand Rapids Holland Grand Rapids Grand Rapids Muskegon Grand Rapids Holland Allegan Grand Rapids Grand Rapids Muskegon Grand Rapids Grand Rapids Grand Rapids Greenville Zeeland Grand Rapids Zealand	MI MI MI MI MI MI MI MI MI MI MI MI MI MI MI MI MI MI	49503 49423 49512 49546 49442 49503 49423 49010 49505 49512 49444 49504 49504 49508 48838 49464 49504 49464	616-732-1210 616-395-4621 616-698-7111 616-949-0017 231-726-6019 616-245-2207 616-392-2508 269-673-6545 616-949-5300 x14 616-942-2110 231-739-5111 616-331-6666 616-458-5443 616-827-0060 616-754-9315 616-931-1276 616-459-4788 616-748-3220	616-732-1142 616-395-4698 616-698-0333 616-948-6402 231-722-2728 616-245-6510 616-395-4174 616-686-5912 616-222-1540 616-942-0589 616-331-6625 616-458-9933 616-827-0075 616-754-9310 616-931-1280 616-742-0599 616-748-3225	E N O E N O E N O E N O E N O E N O F N O E N O E N O E N O E N O E N O F N O E N O E N O E N O E N O F N O F N O
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